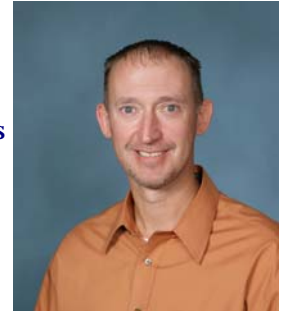


The Harbor Consulting Group

Serving people and organizations to reach their potential

Bryan Kooi **Leadership and Human Resources Coach**

Bryan Kooi is a leadership and human resources coach for the Harbor Consulting Group. Bryan brings over 20 years of experience in human resource management and recruiting to this position, uniquely preparing him for his work with the firm.



With a passion for growing individuals and developing strong servant leadership within an organization, Bryan focuses on human resource practices and procedures, as well as fostering a culture of leadership assessment and development. He is able to drive real change through designing performance management systems that support personal, team, and organizational growth. He also aims to create corporate policies and procedures that inspire behavior and performance, as well as developing cultures where respect is the key competency throughout the organization.

Bryan is passionate about creating corporate environments where individuals can excel and companies can prosper. With the belief that corporate culture is a key component in creating profitability, he seeks to align organizational policies and procedures with overall organizational objectives, resulting in success and profitability. One of Bryan's unique experiences was joining a medical manufacturer in its early stages of growth. He played a key role in working to transform the company's culture by lowering turnover and increasing employee satisfaction. He helped grow the company's staff and manage the corporate culture during a decade-long process of rapid growth and soaring profits that led the company to join the public market in 2005.

Bryan holds a B.A. in business administration from Dordt College, a four-year liberal arts college in Sioux Center, Iowa. He is a member of the Siouxland chapter of the Society for Human Resource Management and a former co-chair of the regional Employers Council of Iowa (ECI), an organization dedicated to improving human resources and leadership practices. He is also actively involved in his community, having served as a volunteer in several organizations.

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